



Workforce
RECOVERY
Solutions

Recover Your
Profits
Leadership
Culture

**Preventing and solving disasters of
workplace substance use disorder.**

Before it's too late!

PROFESSIONAL BIOGRAPHY

Like you, author and substance abuse expert, **Tom Woods** has seen executives, management, and leadership struggle with workplace substance use disorder in numerous ways over the years. He has heard many puzzling questions come from HR Professionals and management personnel, the most common of which are, "What do we do when we suspect an employee is using drugs or alcohol?" "Doesn't the EAP take care of this problem?" "What happens when our employee returns to work after treatment?"

With over two decades of consulting, speaking, and most importantly, real-life, in-the-trenches experience as an active addict and now a person in recovery, his view is radically different. Tom appreciates, and shares with listeners, compelling facts about substance use disorder and the disasters that arise in the workplace. He offers solutions so that management can get back to the business of leading and making money.

Tom, sometimes referred to as the "Catalyst" for his ability to stir up change or as the "Recoverer" for his coaching that helps organizations recover their profits, leadership and work culture, brings out the best in people and is known for his practical, street-savvy style; Tom's fusion of real-life stories and his conversational techniques connect with his audience at an intimate, intense and individual level.

Tom is a professional member of **Society for Human Resource Management (SHRM)** and serves on the board of **Arise and Flourish**. He is creator of the highly interactive program, "**Let's Get Back to Work!**™", and continues to work with the best and the brightest in the Human Resources field. Author of, **From Seminary to Sobriety**, (coming Spring 2018) Woods shares his penetrating conversations about overcoming addiction.

Companies and organizations such as CNSI, "*Your presentation on substance abuse awareness was packed with powerful information*", Hillsborough Sherriff's Office, "*Your speaking program served as a valuable learning tool for our newly promoted supervisors*", have partnered with Tom when they want substance abuse education for management and employees, more productivity, and a better work culture.

Tom served years as a Senior Sales Executive and consistently acted as a top producer who was quickly called upon to lead and manage sales teams. He entered Seminary in 1999 and as a former Catholic Priest, counselled, taught, and engaged the community through daily homilies at one of the largest parishes in Washington, DC. Founder of DC Spiritual Director, he counseled individuals struggling from addiction, and created addiction awareness programs designed for corporate clients and law enforcement agencies.

